



RADIATION THERAPIST JOB DESCRIPTION

Under the direction of the Chief Radiation Therapist the Lead Radiation Therapist, the Staff Radiation Therapist is responsible for the delivery of radiation therapy treatment as prescribed by the radiation oncologist, daily maintenance and quality assurance checks for the equipment, maintenance of the inventory of department supplies, and administrative quality assurance checks as assigned.

ROLES & RESPONSIBILITIES

1. Responsible for daily patient care and education.
 - Appropriately involves the patient and their family in care and care decisions.
 - Maintains and demonstrates respect for patient confidentiality and modesty.
 - Explain the treatment procedure to patients.
 - Arrange daily radiation treatment schedules.
 - Monitors patient's physical and physiological response and reactions to treatment and refer patients for appropriate management as needed.

2. Administers radiation therapy treatment accurately and safely.
 - Monitors and reports on treatment variances and inconsistencies.
 - Accurately document all treatment delivery information in the electronic medical record (EMR).
3. Responsible for the safe and accurate utilization of all aspects of the EMR and Record and Verify system.
4. Possesses knowledge of all scheduling, treatment, image review, and billing procedures involving the EMR system.
5. Demonstrates ability to accurately perform all required New Start Chart Checks and Chart Preps and Scheduling.
6. Positions, immobilizes, and align patients according to the treatment plan and effectively evaluate and assist in solving set-up issues.
7. Understands the function of all equipment, accessories, treatment method policies, procedures, protocols and applies knowledge appropriately.
8. Assists the Chief/Lead Radiation Therapist to develop new techniques or resolve clinical problems.
9. Participates in and appropriately documents the Time Out Procedure for every treatment verification and daily treatment.
10. Utilizes the Quality Assurance (QA) program to encompass all aspects of treatment, treatment delivery and quality patient care.

11. Demonstrates appropriate knowledge of the principles of growth and development from all life stages, ranging from infancy to geriatrics. In addition, s/he must possess the ability to assess patient relative data as deemed pertinent to age-specific needs and provide care as described in the department's policy and procedure manual.

12. Demonstrates an understanding of the patient's functional mobility assessment tool and mobilizes patients using appropriate mechanical assistive devices, such as ceiling lifts and lateral transfer devices, during the provision of patient care.

13. Demonstrates cooperation and responsiveness to all staff members.

- Models' appropriate professional behavior, such as, but not limited to, courtesy, respect, constructive assertiveness, and effective listening.
- Effectively utilizes professional problem solving and negotiation skills to manage conflict.
- Engage in a collaborative environment supporting and communicating effectively with staff.
- Adhere to company policies regarding confidentiality and data privacy
- Foster positive working relationships with colleagues and clients
- Communicate effectively and openly with team members and supervisors
- Adhere to Code of Conduct at all times

14. Attends regularly scheduled Therapist staff meetings.

15. Attends regularly scheduled continuing education activities.

16. Participates in clinical instruction and evaluation of Radiation Therapy Technology Students.

17. Works flexible shifts directed by the Chief and Lead Radiation therapists, depending on patient volume and departmental needs.

- Coverage may be necessary on weekends and holidays in certain circumstances.
- Adapts to contingency plans, which are in response to variables which influence workload and/or schedule.

18. Rotates to other treatment areas as directed by the Chief/Lead Radiation Therapist. These areas may include specialty areas such as the Simulation Suites, Treatment Unit, Stereo Units, HDR Suite.

19. May be required to travel to network satellite clinics as directed by the Chief Radiation Therapist.

20. Other duties as assigned by Chief Radiation Therapist

21. Must have proficient technical knowledge and skill set. This includes but is not limited to demonstrating efficient knowledge of all equipment operation, tools, and procedures specific to assigned areas. This also includes demonstrating the ability to effectively troubleshoot issues as they arise.

22. Ability to establish and maintain effective interpersonal professional relationships with physicians, management, peers, patients, and their families.

23. Must convey a positive attitude and present a professional appearance.

24. Must have effective communication (both oral and written) skills sufficient to resolve conflicts, and relay information concisely to staff, patients, and other hospital personnel.

25. Must have sufficient organizational skills.

26. Demonstrate strong customer service skills, including the ability to use appropriate judgment, independent thinking and creativity when resolving issues and conflicts.

27. Demonstrate initiative and the ability to work independently.

28. Demonstrate the ability and flexibility to effectively handle challenging and stressful situations and to balance and shift multiple priorities.

29. Must have the ability to adapt to frequent interruptions and shifting priorities in a fast-paced environment.

30. Must have interpersonal skills sufficient to interact effectively with patients who may be under physical and/or emotional stress.

31. Must have the ability to handle sensitive and confidential patient information.

32. Must be proficient in the use of the Radiation Oncology Information Systems that are to include but not limited to: ARIA, Eclipse, Oncentra and Parallels

33. Must be proficient in the use of iX and True Beam. Ethos experience a plus.

Required

- Valid Nevada State License in Radiation Therapy
- Valid ARRT certification in Radiation Therapy must be obtained by the end of the 3-month probation period.
- Valid BLS certification
- Update all current licensing in Teams Platform